

Michele would like to know when your free. she is on her way to see Bob. do you want to go??

[REDACTED]  
Thu 11/19/2015 9:46 AM

To: Leslie Lewis <llewis@wicomicocounty.org>;

Don't forget the letter

[REDACTED]  
WICOMICO COUNTY, MARYLAND

P.O. BOX 870

SALISBURY, MARYLAND 21803-0870

TELEPHONE: 410-334-3196

FAX: 410-334-3111



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LL

Leslie Lewis  
Thu 11/19/2015, 12:39 PM



Leslie Lewis  
Director of Finance

November 18, 2015

Mr. Cahery:

In reference to the re-evaluation for the Director of Human Resources position based on the job responsibilities. As a result of this re-evaluation, human resources and payroll, in researching I found the past director received in 2011 with a salary of \$88,100.00. The current director has a salary of \$77,600.00. The salary range for a Human Resource Director in Salisbury University is \$69,000.00 to \$113,000.00. The director position for Human Resources at the Board of Education has a salary of \$111,000.00. Therefore an increase of 8% for the current Director of Human Resources is warranted but will still be below the average salary for this position in this area.

Sincerely,  
Leslie Lewis  
Leslie Lewis

I am so sorry. I will call her.

Leslie Martin Lewis, CPA  
Director of Finance  
125 North Division Street, P.O. Box 4036  
Salisbury, MD 21803-4036  
(410) 548 4840 ext. 1500 Office  
(410) 548 4807 Fax



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Thu 11/19/2015, 12:38 PM  
Leslie Lewis



Ltr of recommendation...  
17 KB

Thompson.pdf  
191 KB

2 attachments (208 KB) Download all

I'm on the phone with her. She's going off.



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RE: per conversation

Leslie Lewis

Thu 11/19/2015 12:39 PM

To: [REDACTED]

I am so sorry. I will call her.

Leslie Martin Lewis, CPA  
Director of Finance  
125 North Division Street, P.O. Box 4036  
Salisbury, MD 21803-4036  
(410) 548 4840 ext. 1500 Office  
(410) 548 4807 Fax



---

**From:** [REDACTED]  
**Sent:** Thursday, November 19, 2015 12:38 PM  
**To:** Leslie Lewis <llewis@wicomicocounty.org>  
**Subject:** per conversation

I'm on the phone with her. She's going off.

[REDACTED]

WICOMICO COUNTY, MARYLAND  
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Leslie Lewis  
Director of Finance

November 19, 2015

Mr. Culver;

In reference to the re-evaluation for the Director of Human Resources position based on the job responsibilities for two (2) functions, human resource and payroll. In researching I found the prior director retired in 2011 with a salary of \$88,410.00. The current director has a salary of; \$77,800.00. The salary range for a Human Resource Director at Salisbury University is; \$90,000.00 to \$120,000.00. The director position for Human Resource at the Board of Education has a salary of; \$111,000.00.

Therefore an increase of ■■■ for the current Director of Human Resources is warranted but will still be below the average salary for this position in this area.

Sincerely,

*Leslie Lewis*


Leslie Lewis

77800 x .12 = 9336

9336

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87136

 88410

in 2011

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S. K. #90000 #120000

HR

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Wi. Bd of ER

111,000

Effective Date: 06/01/2011



# Wicomico County, Maryland Personnel Action Notice

Human Resources Department Date: 07/11/2011

Action: RETIREMENT Employee Status: FULL-TIME  
Employee Number: 220 Check Distribution: HUMAN RESOURCES/PAYROLL

Name: [REDACTED]  
Address: [REDACTED]  
City: SALISBURY State: MD Zip: 21801

Social Security No: [REDACTED] Sex: M  
Date of Birth: [REDACTED] Date Employed: @Hre1 Anniversary Date: @Hre1

Department: HUMAN RESOURCES Division:

	Org	Class Code	Band	Salary	Position No.	Class Title
Current	01010012	905	23	\$88,409.70	100112	DIRECTOR HUMAN RESOURCES
Proposed						
Additional Pay						<input checked="" type="checkbox"/> Health Ins Cancelled (exp _____) <input checked="" type="checkbox"/> Send COBRA letter <input checked="" type="checkbox"/> Pension frozen <input checked="" type="checkbox"/> Cancel LTD/Vol Life <input checked="" type="checkbox"/> Cancel FSA <input checked="" type="checkbox"/> Cancel Blood Bank membership <input checked="" type="checkbox"/> Aflac/Colonial

Description of Action: EARLY RETIREMENT INCENTIVE 06/30/2011  
Keyed by: mennls  
Approved by:

are you in

[REDACTED]  
Thu 11/19/2015 2:11 PM

To: Leslie Lewis <llewis@wicomicocounty.org>;

[REDACTED]  
WICOMICO COUNTY, MARYLAND

P.O. BOX 870

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